



NOTICE AND CONSENT CONCERNING CONSUMER AND INVESTIGATIVE CONSUMER REPORTS

This form, which you should read carefully, has been provided to you because your employer may request consumer reports or investigative consumer reports in connection with your application for employment...

The types of reports that may be requested from consumer reporting agencies under this policy include, but are not limited to, credit reports, criminal records checks, workers compensation reports, court records checks, driving records, and/or summaries of educational and employment records and histories.

AUTHORIZATION

I have carefully read and understand this notice and authorization form and by my signature below, consent to the release of consumer or investigative consumer reports, as defined above, to my employer, (1) in conjunction with my application for employment, or (2) during the entire course of my employment.

I understand that California Civil Code 1786.22 also provides for the following provisions:

If employed in California

- (a) An investigative consumer reporting agency shall supply files and information required under Section 1786.10 during normal business hours and on reasonable notice.
(b) Files maintained on a consumer shall be made available for the consumer's visual inspection, as follows:
(1) In person, if he appears in person and furnishes proper identification.
(2) By certified mail, if he makes a written request, with proper identification, for copies to be sent to a specified addressee.
(3) A summary of all information contained in files on a consumer and required to be provided by Section 1786.10 shall be provided by telephone, if the consumer has made a written request, with proper identification for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid by or charged directly to the consumer.
(c) The term "proper identification" as used in subdivision (b) shall mean that information generally deemed sufficient to identify a person.
(d) The investigative consumer reporting agency shall provide trained personnel to explain to the consumer any information furnished him pursuant to Section 1786.10.
(e) The investigative consumer reporting agency shall provide a written explanation of any coded information contained in files maintained on a consumer.
(f) The consumer shall be permitted to be accompanied by one other person of his choosing, who shall furnish reasonable identification.

I understand that the release of consumer reports to which I am consenting will be considered for employment purposes. The source of this report is Creative Security Company, Inc. located at 150 S. Autumn Rd, San Jose, California. Their phone is (408) 295-2600. Fax (408) 295-6717. Information regarding CSC's Information Management Privacy Practices can be viewed at www.worldwidebackgrounds.com.

Check box is for California, Minnesota, and Oklahoma applicants only.

By checking this box, I request a copy of the consumer report.

Name: (First) (MI) (Last) Social Security Number / DOB: (MM/DD/YYYY)
Address City, State, Zip
Signature / Date Driver's License Number. / State