



Pre-Employment Screening:

The best resource of any business is its people. Each individual your company hires represents a considerable investment in your company's future. We help to assure that your investment is a solid one, saving you time and money that may be wasted by hiring the wrong person.

Companies lose billions of dollars every year because of internal theft, dishonesty, violence in the workplace and negligent hiring lawsuits. Our staff is experienced in handling sensitive and confidential information and understands the importance of fair and accurate reporting. Our mission is to help facilitate and automate the decision-making process of employers and assure complete compliance with EEOC, ADA, FTC and FCRA guidelines.

World Wide Backgrounds' screening service offers an easy-to-manage program with data security standards that exceed legislative and regulatory requirements for consumer reporting agencies.

World Wide Backgrounds employs a comprehensive Web-based screening interface that offers easy-to-use data entry screens, duplicate request notification and alerts for possible criminal records. By using our interactive ordering system, flexible reporting options, process monitoring and online billing, users can gain valuable information to help make better decisions and employ efficient hiring practices.

World Wide Backgrounds offers a full range of pre-employment and continuing-employment screening products and services. Through our online screening services and our comprehensive background checks, we are well-positioned to meet the varying employment needs of our corporate customers.

Available Searches Include:

Criminal Records: Criminal Record information protects the employer from negligent exposure and helps reduce the threat of workplace violence, theft disruption and other problems. Failure to honestly disclose a prior criminal conviction can also be the basis not to hire a job applicant. County criminal background checks are conducted at the appropriate court by on-site researchers performing a "Hand Search" of the Court's Index and Dockets. Generally, a County Criminal Record Search includes a seven-year search for misdemeanor and felony records. We search local and federal court records from all fifty states and provide international checks in over 175 countries.

Civil Records: Civil records searches are conducted at the appropriate civil court level (i.e. small claims, family court, probate court, etc.) These searches may divulge lawsuits, unlawful retainers, dissolutions of marriage and child custody disputes just to name a few. We search local and federal court civil records from all fifty states and provide international civil checks in over 175 countries.

Social Security Trace: Verifying the information provided by an applicant concerning his or her identity and history of residences is the foundation of any good investigation. This Social Security information reveals all counties that the applicant has resided, allowing us to perform an accurate search. Social Security information is accessed in order to determine whether your applicant is the valid user of the Social Security Number, as well as verify the applicant's full name, additional names used, age, date of birth, address, dates at listed addresses and phone numbers. This ensures the appropriate counties are searched for criminal records.

Driving Records: This search provides information on an individual's driving history. An applicant's driving history provides insight into his or her background and character, regardless of the position for which he or she is applying. This report includes validity of license, restrictions, suspensions, revocations and traffic convictions, including criminal traffic such as DUI, driving without insurance and more. These records are obtained directly from the Motor Vehicle Department in each state, not from a potentially outdated database.

Education Verification: Falsified information regarding level of education and/or advanced degrees is a fact experienced by many employers. Statistics show that up to 33% of all resumes may be fraudulent or "lacking vital information" (PERSONNEL JOURNAL, 11/95). This type of search will also verify an applicant's educational history, and provide information such as dates of attendance, graduation date and degree obtained. Verification can be obtained from a university, college, high school, vocational or a trade school.

Employment Verification: This search looks for gaps in work record and inconsistencies between the information on the application and the prior employers' statements. Statistics show that 26.4% of past employment verifications had inconsistencies. With this type of search, we will verify information with former employers, including dates of employment, salary and job title(s).

Professional License Verification: This search will provide verification of professional license(s) claimed by the applicant. Information verified can consist of license type, date of issuance, expiration date, current standing, licensed issuing authority and any restrictions on the license.

Professional References: After first determining how long the reference has known the individual and the nature of their relationship, we then find information about the individual's character, productivity, punctuality, interpersonal skills, management skills, employability, strengths and weaknesses, responsibilities and achievements. If you have specific information that you are seeking, we can design legally-worded customized questions to obtain the information you need.

Credit Report: Credit Report information is critical in assessing an applicant's financial responsibility and any potential motivation for the misuse of funds. While this report should always be conducted on applicants with financial responsibilities, it is also a good tool to use for any applicant with access to sensitive data, client premises, or inventory. The credit report will reveal information about the applicant's debt load, payment history, and any public record information (such as judgments, liens, and / or bankruptcy).

FACIS Level 1: Conducts a search of the sanction information as taken by the OIG, the GSA and other federal agencies. The information reported in this level meets the government's minimum requirements for sanction screening as set forth in the OIG's Compliance Program Guidance.

FACIS Level 2 combines the Level 1 search of the federal agencies with disciplinary action information from multiple agencies and one state of choice.

FACIS Level 3 is the most robust search option, allowing you to conduct a search of disciplinary actions taken by federal agencies as well as those taken by licensing and certification agencies in all 50 states. This is the most comprehensive search method available.

Office of Inspector General Searches: This is a search of individuals and entities that are prohibited from participating in Medicare, Medicaid and all Federal healthcare programs. This search reveals complaints such as those from the department of labor that are reported to the Office of Inspector General regarding individuals and entities currently excluded. It also reveals complaints that suspect a person of fraud or other violations of law, mismanagement, gross waste of funds or resources, abuse of authority, and dangers to public safety and health.

EPLS: is the electronic version of the Lists of Parties Excluded from Federal Procurement and Non-procurement Programs (Lists), which identifies those parties excluded throughout the U.S. Government (unless otherwise noted) from receiving Federal contracts or certain subcontracts and from certain types of Federal financial and non-financial assistance and benefits.

FDA Debarment/Restricted List: Searches the federal register for individuals and firms debarred by the Food and Drug Administration (FDA) pursuant to sections 306(a) and (b) of the Federal Food, Drug and Cosmetic Act.

FAA License Verification: Verifies Aviation, Mechanic, and Instructor license status with the Federal Aviation Administration; also provides Medical Classification and certificates of current flight ratings.

Workers Compensation: This search will identify an individual's history of claims for injury while on the job. Worker's Compensation records vary from state to state regarding the volume of information. At a minimum, most include date of accident, case number, status of claim, description of accident (including body part injured), employer's name at the time of accident, and time lost. Some reports include compensation and disability.

Drug Testing: The goal of drug testing applicants is to discourage users of illegal drugs from applying to your organization, and to identify those who do apply before they are hired. The benefit is that drug testing identifies substance abusers. This is important because employees with substance abuse problems cost you time and money.

Sex Registry: This search will provide a report of sex registrant information nationwide on a county or state basis. This will provide information on state registered individuals convicted of sex crimes.

Terrorist Search: This search provides information on Specially Designated Nationals and Blocked Persons. It will reveal if the applicant is blocked by the United States Government from entering or conducting financial business within the United States.

Homeland Security Search: This search provides information from 34+ National and International Terrorist, Fugitive and Debarment Lists. It will reveal if the applicant is wanted by the FBI, CIA, ATF and Interpol, just to name a few. It will also reveal if the person is barred from doing any financial transactions within the United States and Internationally.

USA Criminal Index Search: The USA Criminal Index contains information on convicted felons, individuals that are or have been under the supervision of a State Department of Corrections and some individuals convicted of misdemeanors. There are over 135 million offender records, including felony conviction information, State Department of Corrections records, and some misdemeanor information. The file also contains 12 million alias names, 225 million offenses and 80 million sentences.

*****Additional Search Categories Available*****